



Damon Josue NCIDQ, LEED AP
Principal

Summary Damon's career has primarily focused on the strategic planning, design and project management of commercial workplaces. Damon spent 16 years of his career in Washington DC developing workplace strategies and leading the design and construction process for corporate organizations and government agencies. His last 2 years have brought him back to his hometown of Hampton Roads providing the same services to the local market. Damon has a passion for aligning an organization's business goals and culture with the workplace environment. Alignment occurs through the well orchestrated coordination of strategic planning; design and construction; consultant coordination; brand integration; budget and schedule control; integration of infrastructure and technology; and change management.

Experience **7 Hills Advisors, Virginia Beach, Virginia**
Damon teamed with Pope Hackney in 2016 to start the Hampton Roads office of 7 Hills Advisors, a Virginia Beach, Virginia based, locally owned, commercial real estate brokerage and consulting firm with an exclusive focus on Tenant Representation. The overwhelming draw for Damon was to team with individuals who had the same passion for advising organizations on workplace and real estate solutions that will align business goals and culture while enhancing the ability to provide a workplace environment that can increase engagement, attract and retain top talent and provide the strategic planning that lowers risk and increases success.

JLL, Norfolk, Virginia

In 2015, Damon joined JLL to develop Project Management and Workplace Strategies services. He worked with Tenants to align their workplace with their organization and guide them through the process of design and construction management. Damon also worked with building owners to manage design and construction of both capital improvement projects and tenant turnkey build outs.

FOX Architects, McLean, VA

Damon started with FOX Architects in 2006. While at FOX, Damon led an award winning interior architecture studio that specialized in the design of corporate and government workplace design. From 2013-2015, Damon developed a Workplace Consulting studio that focused on the development of Workplace Strategies and the delivery of those strategies through design and construction.

Education Virginia Polytechnic Institute and State University, Bachelor of Science in Interior Design (1998)
Designations NCIDQ
Affiliations LEED AP
Achievements

Personal Damon and his family live in Virginia Beach where he coaches his daughters' soccer teams and enjoys time on the water kayaking, boating or paddle boarding.

Contact Information Cell 757.647.3675
damon@7hillscre.com
www.7hillscre.com